



IIMC REGION ONE NEWS

Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont

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Athenian Dialogues: A 2 for 1 Deal!

Did you know that when you participate in an Athenian Dialogue you are getting a 2 for 1 deal? Not only can you use your attendance towards your Athenian Fellowship, but you can also use the points towards your CMC and MMC education. If this wasn't enough, the sheer experience of spending time discussing leadership lessons and getting to know other

clerks (from all over the world in virtual Athenians) would be worth it.

IIMC has recently revamped some of the guidelines for virtual Athenian Dialogues. Although most of the same regulations apply, IIMC wants to make sure that there continues to be active participation and engagement during the virtual sessions. Since there was an overwhelming positive response to keep virtual Athenians, IIMC has decided to allow them indefinitely. This is great for those clerks who want to join the fun and work towards being a fellow, but can not afford extra time out of the office, or do not have the travel budget.

As mentioned, virtual Athenians also bring a worldwide flavor to the table. You could find yourself interacting with clerks from Alaska, North Carolina, Texas and beyond. If you're really lucky, you may find yourself in a breakout room with a clerk from overseas!

Be sure to check the IIMC website often for upcoming Athenian Dialogues. Be quick to register as there is a cap of 24 for each session.

Register at IIMC for Athenian Dialogues:

September 18, 2021

New York State Town Clerks Association: *Toto's Reflections: Leadership Lessons from the Wizard of Oz*

September 22, 2021

Vermont Municipal Clerks and Treasurers Association: *Lean In: Women, Work and the Will to Lead*

September 27, 2021

Maine Town and City Clerks Association: *Mandela's Way*

October 3, 2021

New England Association of City and Town Clerks: *Greenlights*

October 16, 2022

Rockefeller College (NYSMCI): *It Worked for me In Life and Leadership*

November 16, 2021

New England Association of City and Town Clerks: *5 Days at Memorial: Life and Death in a Storm Ravaged Hospital*

January 9, 2022

New England Association of City and Town Clerks: *It Worked for Me in Life and Leadership*



Region One Meeting at the Publick House, Sturbridge, Ma. March 6-8, 2022



Education in a State Near You.....

The New York State Town Clerks Association and the New York State Association of City and Village Clerks partnering with the Rockefeller College to bring you **NYSMCI**.....the New York State Municipal Clerks Institute and Academy.



NEW YORK STATE MUNICIPAL CLERKS INSTITUTE

AT THE ROCKEFELLER COLLEGE OF PUBLIC AFFAIRS & POLICY, UNIVERSITY AT ALBANY

The New York State Municipal Clerks Institute just completed it's first full education session this past July. As plans were put together and finalized over a span of a couple years, no one on the Planning Committee ever dreamed that the first time the doors opened it would be on a virtual platform. But virtual it was. Will a full monitor of clerks, 40 full hours of education was given. Clerks who participated in all 40 hours were awarded 20 points. A huge thank you to the Rockefeller College for stepping up and working to make 2021 a success!

NEMCI&A

New England Municipal Clerks' Institute & Academy
Grow and Learn with us...

The New England Municipal Clerks Institute program is a comprehensive education program for New England Clerks. A division of the New England Association of City and Town Clerks (NEACTC), this program is open to members of NEACTC and beyond. Additionally, NEMCI is certified by IIMC as an Institute which provides participants with 60 education points for obtaining IIMC's Certified Municipal Clerk designation.

NEMCI&A offers online courses, both on-demand or in webinar format. These courses, however, will not replace or count for any part of the hours or education of the NEMCI Institute program. The Institute program is a set schedule and variety of courses and NEMCI&A does not allow for outside courses (even when offered by them) to count toward the total Institute hours. The online courses offered by NEMCI are 1 CMC/MMC point for each two hours of class in the IIMC certification education points.

IIMC 2022 Region One Annual Meeting

March 6-8, 2022 Publick House, Sturbridge, Ma.

MARK YOUR CALENDARS!

Plans are underway for an exciting and positively fantastic 'welcome back to being in-person' IIMC Region One Annual Meeting!

Do you need CMC or MMC points to finish out your application for designation? Looking to start working towards your CMC or MMC? Are you somewhere in-between? Maybe you believe in life long learning. Regardless, we have just what you need! Running from Sunday to Tuesday at noon, you will have the opportunity to earn up to 8.5 education points!

Chat with our Sponsors and see what is new and exciting!! Catch up with old friends and make new ones! Bring a colleague with you and introduce them to the world of IIMC.

With less time out of the office at a very affordable price, the 2022 Region One Annual Meeting will be something you won't want to miss! See you there!



IIMC Region One by The Numbers

As of August 2021

State	# of Members	# Clerks who hold their CMC	# Clerks who hold their MMC
Connecticut	82	49	20
Maine	30	24	7
Massachusetts	205	115	30
New Hampshire	29	17	2
New York	207	84	22
Rhode Island	59	30	6
Vermont	30	16	9

Who Will Be The New 2022 Region I Director?

Ann Quirk's term will expire in May 2022 and it is time to start thinking about the next Region One Director. The rotation for Region one is as follows:

Maine, New Hampshire, Connecticut, Rhode island, Massachusetts, Vermont, New York

Up to the plate in 2022 is Maine. Three (3) year term runs 2022-2025

To be qualified to serve as a Region Director you must:

- ◆ Be an IIMC member for at least three (3) years.
- ◆ Have served at least three (3) years as a Municipal Clerk or other office as defined in the Constitution of the IIMC Article II, Membership, Section 2.A
- ◆ Have attended at least two (2) Annual IIMC Conferences. Attendance may include the conference at which the candidate's term would begin.
- ◆ Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member during the term of office.
- ◆ Provide written support of candidacy from the legislative governmental body you represent.

If you meet the qualifications and would like to serve your fellow members in this capacity, please reach out and let us know. We guarantee that you will enjoy working with the staff of IIMC, the Region Directors and the Executive Committee. This is a committed group, working towards the betterment of our organization.

Have **YOU** Ever Written a Newsletter Article?



You never know what will happen when you write an article for the Recorder, New York's Town Clerk Quarterly Newsletter! Our very own Allison Weber, Town of Manlius, District 5 Director, wrote an article not to long ago entitled, "The Brave New World of Virtual Meetings-Zoom, Zoom, Zoom!" IIMC read the article and asked to reprint it in their August News Digest! How exciting for Allison!

Join me as well in saying CONGRATS Allison! This is well deserved!

Calling All Clerks.....Please write and submit an article for our next newsletter. Tells us what's going on in your area. Got a trick of the trade? Share it. Had something exciting happen? We want to know about it! Submissions can be sent to Ann or Sue. See contact information on the last page.



Get to Know Your *IIMC Foundation*

Sharon K. Cassler, MMC

IIMC and its members are blessed to be the recipients of thousands of dollars each year that is raised by the IIMC Foundation. If you've attended an IIMC Conference in the past, you have, I'm sure, heard about the Foundation. If you are new to IIMC and the Clerk profession, you may not know who we are or what we do. Please read the following information to educate yourself on just how valuable the Foundation is to all of our members. We are very proud of the work we do and the fact that all the funds raised are used 100% for Clerk education.

Our Mission

The IIMC Foundation is a diverse team of volunteers who are passionately committed to raising endowed dollars whose earnings help IIMC pursue its educational objectives.

What is The IIMC Foundation?

Established in 1984, the IIMC Foundation is a tax-exempt, nonprofit foundation under Section 501 (C)(3) created to raise funds for its partner, the International Institute of Municipal Clerks. IIMC uses these funds to promote, train and educate Municipal Clerks, making them proficient in the services they provide for the citizens of their community.

Board of Directors

The 20-member Foundation Board of Directors is comprised of the following serving three-year terms:

- 7 active or retired municipal clerks
- 7 persons with skills in education, government, foundations, or corporations
- 1 person with skills in finance/investment with preference given to non-municipal clerks
- President, President Elect, and Vice-President of the International Institute of Municipal Clerks
- Executive Director and Director of Professional Development of the International Institute of Municipal Clerks (non-voting members)

Committees

The Board's nine working subgroups implement the Foundation's Strategic Plan:

- Nominating Committee
- Executive Committee
- Finance Committee
- By-Laws/Policy Committee
- Special Events Committee
- Donor Recognition Committee
- Marketing Committee
- Revenue Growth
- Development Committee/Evolving Into the Future Committee

You may be asking, so just how does the Foundation benefit Clerks? The Municipal Clerk is the oldest public servant role in North America. Clerks are the keepers of democratic municipal government. They ensure due process, playing by the rules, and guarantee proper access of citizens to their local government. They ensure all municipal actions are within regulations and are fair.

The IIMC Foundation is the fund-raising arm of the International Institute of Municipal Clerks (IIMC), and enhances professionalism in local government through education. Your gift allows us to fund education, training and research programs for the continued education of Municipal Clerks.

The Foundation was created to do one thing - raise money to support the educational programs of IIMC. Since 1984 that is exactly what we have done – we have awarded and/or contributed **over a million dollars** towards Municipal Clerk's Scholarships and IIMC Education Programs.

IIMC Foundation funds are supporting hundreds of Clerks each year through scholarships and educational activities at the Annual Conference and more.

It's difficult to calculate the number of members touched by the Foundation. If you have ever received a scholarship, attended the Education Colloquium, attended educational sessions at an IIMC Conference, reached out to the IIMC Education staff, or attended your local Association or Region education program supported by a grant, you have been touched by the Foundation's dollars. However, the opportunity remains for the Foundation to touch each and every member, each and every year.

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There are many ways you can support the Foundation. We often get asked – how can I give? Here are some ways you can support the Foundation:

Use a Donation Pledge Card

Make a tax-deductible contribution today by completing the pledge card. You can also contribute by credit card. Pledges in U.S. Dollars can be paid monthly or at the end of the calendar year. IIMC Foundation's tax ID number is 95-3926604.

Memorial Gift

Remember a loved friend or family member with a Memorial donation in their honor and designate those to receive notice of your remembrance.

A Quote from IIMC Past President Helen Kawagoe -

"Memorial gifts are a special way to honor and keep the memory of your loved one or friend alive through the spirit of education. The interest earned from the memorial is used to fund Municipal Clerk scholarships given to clerks to enhance their skills and knowledge."

(Carson, California, Memorial Gift - Tak and Helen Kawagoe)

This has become one of my favorite ways to give. It allows my fellow Clerk (friend) that I know how important their career is and how important Clerk education is to them. It's a small way to express sympathy for their loss.

Planned Giving

Remember the municipal clerks profession by planning ahead. More information on this option can be found on the IIMC Foundation Website at www.iimcfoundation.com. Or you can contact me. I am honored to be serving as the Chair of the Planned Giving Campaign.

Restricted Endowment

Individuals, State/Provincial/National associations, corporations, and IIMC Regions are examples of restricted endowments created for a specific purposes, e.g., scholarships.

Annual IIMC Conference Fundraisers

The popular Silent Auction held at the IIMC Annual Conference remains a strong fundraiser for the Foundation. Participate by donating an item for auction or bidding while at the conference. If you attended the Conference in Grand Rapids you know how much fun we had with this fundraiser. A new spin on the Silent Auction and our members were engaged and truly have a good time with the bidding process.

If you know me, you know that I have always been very passionate about IIMC and in particular about Clerk Education. I am truly humbled and honored to be serving on the IIMC Foundation Board of Directors. I am happy to talk with any of our members about the Foundation. If you have questions, if you don't understand the scholarship process, if you'd like to give – please reach out to me. Clerks helping Clerks – that is what we do!!

Sharon K. Cassler, MMC
IIMC President 2010-2011
IIMC Foundation Board Member
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IIMC Foundation welcomed the following into it's

2021 Hall of Honor!

Congrats Everyone!

Tracy Borst, Thetford, VT for her hard work in continuing NEMCI&A certification program during the COVID pandemic.

Anna Posniak, Windsor Ct for her leadership, strength, courage and dedication in carrying her Town through a tremendously difficult year and Presidential election.

Vicki Martin Burrillville, RI for navigating her first full year as clerk during a pandemic when 3/5th of her staff tested positive for COVID.

Carol Wordell, Little Compton, RI for being efficient, friendly, knowledgeable and a great human being during the last year keeping her association focused.



IIMC's Vice President Election is right around the corner. Do YOU know the candidates?

Lisa Garcia, MMC Town of Florence, Arizona
Town Clerk and Deputy City Manager IIMC
Region VIII Director

Lisa Garcia has served as IIMC Region VIII Director since May 2019. She began her journey in the municipal clerk profession with the Town of Florence in 1994 as a Deputy Clerk. She was appointed Town Clerk in 1996 and Town Clerk/Deputy Town Manager in 2007. She continues in that capacity, leading the Clerk's Office while also managing the Finance, Human Resources and Information Technology Departments. Lisa served on the Board of the Arizona Municipal Clerks Association (AMCA) from 2009-2016, serving as its President from 2012 to 2015.



Lisa's love for the role of municipal clerk shines through in everything she does. This was evident in her commitment to lead the IIMC Region VIII Restructuring Task Force which recommended splitting the Region to ensure better representation. Lisa has been actively involved in AMCA and IIMC throughout her career. She is a seasoned public speaker, presenting at annual conferences and trainings for AMCA, Government Finance Officers of Arizona, and the Arizona City/County Management Association. Ms. Garcia achieved the status of Master Municipal Clerk in 2007. She has a bachelor's degree in Public Administration from the University of Phoenix and a Certificate in Public Policy and Management from the University of Arizona.



Diane Pflugfelder, RMC MMC Township of Liberty,
New Jersey Municipal Clerk /Administrator
IIMC Region II Director

Hello and thank you Region I for inviting me to be a part of your Summer/Fall newsletter. I am Diane M Pflugfelder RMC/MMC, and I am running for the position of your IIMC Vice President.

Who am I?

This farm girl began her professional career as a Clinical/Administrative Dietitian in hospitals, nursing homes and W.I.C.. I worked as a part-time Deputy Municipal Clerk on my days off from the hospital and transitioned into a fulltime Municipal Clerk position.

What have I accomplished professionally?

- Obtained my New Jersey Municipal Clerk certification
- Obtained my IIMC MMC certification and IIMC Athenian Leadership Society Fellow
- Served on these MCANJ Committees; Legislative Review for Laws Pertaining to Municipal Clerks Profession, County Advisory Board, Education, Conference Planning, Fundraising, Membership-Peer Alliance, and Public Relations/MCANJ Booth
- Also worked on Hunterdon and Warren County Municipal Clerks' Executive Boards
- Past member of MCANJ Executive Board. We experienced some tumultuous times with legislative representatives regarding OPRA (Open Public Records Act) and OPMA (Open Public Meetings Act); interviewed and hired professionals to work on legislature and litigation; re-wrote the MCANJ Records Manual; received state approval for email destruction; and, Constitution and Bylaw updates.
- Presently on the IIMC Board of Directors and honored to be a liaison on the Records, Education and Professional Development and currently on the Public Relations and Marketing Committees
- Coordinator of IIMC COVID Cabin Fever Athenian Dialogue program 2021 and 2022

What have I accomplished in my community?

- Secretary for the Bloomsbury Hose Co No.1 last several years
- Co-chair for the local PTO (Parent Teacher Organization) annual clothing drives
- Team member of NexTrex plastic big/film recycling program for Liberty Township
- Coordinator for HunterdonWarrenNJ Chapter of Project Linus



I commend your Region I membership on maintaining the Region I Institute as the only IIMC program that is operated by Clerks for Clerks. This clearly demonstrates your dedicated commitment for education and professional development of the members.

Networking and meeting new Clerks is an optimal environment to learn so much from one another. Please don't ever hesitate to socially-distance yourself and walk up to a new face. That new relationship can offer you so many new doors to open for learning and sharing.

As per Kamella Emmanuel, "Education and Expose lead to Expansion". So let's join all together in IIMC education opportunities to make ourselves the best professionals that we can be!

My heart is in the needs and goals of IIMC and I would love your consideration of support for my VP candidacy. Please don't ever hesitate to contact me with any questions.

Thank you, Diane

February

New York (AOT) Annual Meeting and Training School February 20-23, 2022 Time Square Marriott, NYC
Massachusetts (MTCA) Winter Conference February 2-4, 2022 Devens Conference Center, Devens, Ma.



March

New York (NYSTCA) Regional Meeting 19-21, 2022, Tailwater. Altmar, NY
Election Day—2nd Tuesday New Hampshire
IIMC Region One Annual Meeting, March 7-9, 2022, Publick House, Sturbridge, MA

April

Connecticut (CTCA) Spring Conference
New York (NYSTCA) Annual Conference April 24-27, 2022, The Desmond, Albany, NY
Vermont (VMCTA) Spring Training

May

IIMC Annual Conference May 21-25, 2022, Little Rock, Arkansas

June

Massachusetts (MTCA) Annual Conference, June 8-10, 2022 Hotel 1620, Plymouth, Ma

July

New York (NYSMCI) Annual Institute and Academy
NEMCI&A Annual Institute and Academy

September

Vermont (VMCTA) Annual Meeting and Conference
Connecticut (CTCA) Fall Conference
New York (NYSTCA) Regional Meeting, September 18-20, The Desmond, Albany, NY
Massachusetts (MTCA) Fall Conference, September 22-24, 2022, Sheraton Monarch Place, Springfield, Ma.
New Hampshire (NHCTCA) Annual Conference
Maine (MTCCA)
New York (NYSACVC) Fall Training

November

NEACTC Annual Conference November 17-19, 2021 Spruce Peak Resort, Stowe, VT
NEACTC Annual Conference November 16-18, 2022 Chatham Bars Inn, Chatham, Ma
Rhode Island (RITCCA) Annual Convention 2024

December

New York (NYSTCA) Regional Meeting, December 4-6, 2022 Syracuse Downtown Marriott, Syracuse, NY



Fun summer dinner with Kate Wahl, CTCA President

Write and Submit a Newsletter Article Today! All Articles Welcome. Email Article, Byline, Caption and Pictures to Sue or Ann.



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