

11/24/25 Trainee - Motor Equipment Operator and Laborer Job

Description:

A motor equipment operator (MEO) and laborer, operates all equipment owned by the Village of Russell Gardens for road and Village maintenance. Drives various Village motorized and heavy equipment for the department of public works (DPW) trucks, such as; salt spreaders, street sweeper, snowplow, pick-up truck, dump truck, compressor, for snow removal in the winter and landscaping in the summer, spring and autumn. This role involves both operating machinery for tasks like road repair, snow plowing, lawn maintenance, and hauling, and performing manual labor such as digging, shoveling, and basic equipment maintenance. Key qualifications typically include a valid Commercial Driver's License (CDL) and mechanical aptitude.

Key responsibilities

- **Equipment operation:** Operate a variety of equipment, salt spreaders, street sweeper, snowplow, pick-up truck, dump truck, compressor. Operates Roller for the tennis courts and performs drainage repairs. Operates power tools and lawn mowers for grass cutting, leaf blowing, line paint applicator and chain saws.
- **Manual labor:** Perform manual tasks such as digging, shoveling snow, patching roads, cleaning culverts, removing and planting Village trees, and painting.
- **Maintenance and upkeep:** Perform routine maintenance on assigned equipment, including checks, minor repairs, and keeping the equipment clean.
- **Material handling:** Load and unload trucks and other vehicles.
- **Emergency response:** Be available for emergency call-ins, especially during winter for snow removal.
- **Support tasks:** Assist with other departmental duties as assigned, which may include tree cutting, or assisting other crews.

Required skills and qualifications

- **License:** A valid Commercial Driver's License (CDL Class B with Air Brakes Preferred), concrete, drainage, landscaping . ***Required to Obtain License within 1 year of hire date.**
- **Mechanical aptitude:** The ability to understand and perform minor repairs and routine maintenance on equipment.

- **Knowledge:** Good knowledge of operating various motor equipment and understanding safety standards for the trade.
- **Physical condition:** Must meet the physical demands of the position, including the ability to work in various weather conditions and perform manual labor.
- **Instruction following:** Ability to understand and follow both oral and written instructions.
- **Dependability:** Reliability and willingness to work outside of regular hours for emergencies.

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